



STAFF DEVELOPMENT

1. Professional Growth and Development for Non-administrative Staff

Additional training and study are prerequisites for continued growth and effectiveness of staff members. It is also necessary for staff members with increased responsibilities and new demands. Staff are encouraged to gain additional job-related skills through special study or in-service training.

The district may participate in the state In-Service Training Act of 1977.

The district shall develop and adopt a professional growth program.

Each holder of a professional education certificate, except those exempted by State Board of Education regulation, shall complete 150 hours of continuing education study every five years, in order to maintain his or her certificate.

2. Professional Growth and Development for Administrators

The board recognizes that training and study for administrators contribute to their skill development necessary to better serve the needs of the school district. Each year the superintendent shall develop an administrative in-service program based upon the needs of the district, as well as the needs of individual administrators.

Cross References:

Board Policy 5005 Employment: Disclosures, Certification Requirements, Assurances and Approval
Board Policy 5240 Evaluation of Staff

Legal References:

RCW 28A.415.040 In-service training act
WAC 180-85-075 Continuing education requirement
WAC 180-85-200 In-service education approval standards
WAC 392-195 In-service training program
WAC 392-121-255 Definition — Academic credits
WAC 392-121-257 Definition — In-service credits
WAC 392-192 Professional Growth